



HAZARD CONSTRUCTION COMPANY | Lic. #750542 A/C31  
 HAZARD CM ENGR LLC | Lic. #1039495 A/C31  
 HAZARD CONSTRUCTION ENGR LLC | Lic. #1038899 A/C31

10529 Vine Street  
 Lakeside, CA 92040  
 Phone (858) 587-3600  
 Fax (858) 453-6034  
 hazardconstruction.com

## APPLICATION FOR EMPLOYMENT

**Instructions for completing this application:** Each question should be fully and accurately answered.

**No** action will be taken on the application until **all** questions have been answered. Use blank paper if you don't have enough space. Please print, except for signature pages.

1. This application will remain active for ninety (90) days only. If you wish to be considered for employment thereafter, you must submit another Application for Employment.
2. This company is an equal opportunity employer. Federal and state law prohibits discrimination in employment practices and we do not discriminate on the basis of race, color, religion, sex, age, national origin, disability, marital or veteran status, or any other legally protected status.
3. False statements on this application shall be sufficient cause for termination.
4. If hired, can you submit verification of your legal right to work in the United States?  Yes  No
5. Hazard Construction Company is committed to a safe, healthy work environment. Applicants and employees will be required to pass a physical abilities test including drug screening.

### PERSONAL INFORMATION

Name (Last, First, MI)

Street address

City, State, Zip

Home phone number

Cell phone number

E-mail address

### EMPLOYMENT DESIRED

**Please check one:**

- Administrative Staff    Superintendent    Foreman    Engineer    Estimator    Laborer  
 Equipment Operator    Other: \_\_\_\_\_

How did you hear about this position?  Newspaper    Walk-in    Internet    Friend    Relative

Please name internet site/Friend/Relative:

Date available for work:

Salary Requirements:

Indicate the hours you are available to work each day:

- Days    Evenings    Nights  
 Monday    Tuesday    Wednesday    Thursday    Friday    Saturday    Sunday

## ADDITIONAL INFORMATION

Were you ever employed with Hazard Construction Company?  No  Yes If yes, when? \_\_\_\_\_

Do you have any relatives employed by Hazard Construction Company?  No  Yes If yes:

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Have you ever been fired from a job or asked to resign?  Yes  No If yes, please explain

List any languages other than English that you speak, read or write that could be of benefit:

	Fluent	Good	Fair
Speak			
Read			
Write			

Have you ever been in the U.S. Military?  Yes  No

Are you now a member of the Reserves/National Guard?  Yes  No

If you are under 18 years of age, can you provide proof of your eligibility to work?  Yes  No

If hired, can you provide proof of U.S. citizenship or proof of your legal right to work in the U.S.?  Yes  No

Are you able to perform all of the essential functions of the job for which you are applying with or without reasonable accommodation? Human Resources will provide a full description of the essential functions of the position.  Yes  No

If hired for a position requiring driving are you willing to submit your DMV record?  Yes  No  
 N/A

If hired, are there any accommodations Hazard Construction Company would need to provide so that you can perform all essential functions of the position?  Yes  No

If Yes, please explain:

Have you completed an Apprenticeship Program? If so, what craft?  Yes  No

## EMPLOYMENT HISTORY

List below all present and past employers over the past ten years, starting with your **most recent** employer. Account for all periods of unemployment.

You must complete this section even if attaching a resume.

Are you currently on "lay off" status & subject to recall?  Yes  No

May we contact your current employer?  YES  NO

<b>1.</b>	Current Employer	Start Date	End Date
	Address (street name, city, state, zip)		
	Phone number:	Supervisor(s)	
	Job position(s):	Starting Salary	Ending Salary
	Reason(s) for leaving:		
	List Essential Job Functions:		

<b>2.</b>	Employer	Start Date	End Date
	Address (street name, city, state, zip)		
	Phone number:	Supervisor(s):	
	Job position(s):	Starting Salary	Ending Salary
	Reason(s) for leaving:		
	List Essential Job Functions:		

<b>3.</b>	Employer	Start Date	End Date
	Address (street name, city, state, zip)		
	Phone number:	Supervisor(s):	
	Job position(s):		
	Reason(s) for leaving:	Starting Salary	Ending Salary
	List Essential Job Functions:		

<b>4.</b>	Employer	Start Date	End Date
	Address (street name, city, state, zip)		
	Phone number:	Supervisor(s):	
	Job position(s):		
	Reason(s) for leaving:	Starting Salary	Ending Salary
	List Essential Job Functions:		

<b>5.</b>	Employer	Start Date	End Date
	Address (street name, city, state, zip)		
	Phone number:	Supervisor(s):	
	Job position(s):	Starting Salary	Ending Salary
	Reason(s) for leaving:		
	List Essential Job Functions:		

<b>EDUCATION</b>	
High School	School Name, City, State
9 10 11 12 (circle Grades Completed)	
College:	College/University Name
1 2 3 4	

<b>Certification and Training</b>			
	Date Certified or Licensed Include License Number	Date Certification or License expires	Agency or Location Issuing License or Certification, include certification numbers
C.P.R./ First Aid			
Commercial License			
Specialized Training			
Other:			
Other:			
Other:			

## REFERENCES

List below three persons not related to you who have knowledge of your professional work performance:

### Professional Reference #1

Name		Occupation
Company name	Address	
Telephone	E-mail	Relationship & years acquainted

### Professional Reference #2

Name		Occupation
Company name	Address	
Telephone	E-mail	Relationship & years acquainted

### Professional Reference #3

Name		Occupation
Company name	Address	
Telephone	E-mail	Relationship & years acquainted

**NOTE:** Hazard Construction Company will not contact a potential employee's provided references until an offer of employment has been extended and accepted.



# HAZARD CONSTRUCTION COMPANY

## REFERENCE CHECK AUTHORIZATION

I \_\_\_\_\_(employee), hereby authorize \_\_\_\_\_(former employer)  
To release any and all references and records related to my past employment and work history to Hazard Construction Company, Attn: Human Resources Department. I release and discharge both my former and prospective employers from any and all claims or actions related to this Employee Reference Request and any related exchange of records or other communications concerning my past employment.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

(Last, First, MI)

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### APPLICATION CERTIFICATION

I certify that answers given are true and complete to the best of my knowledge and contain no material omission of any kind.

I authorize investigation of all statement contained in this application for employment as may be necessary in arriving at an employment decision.

I understand that false or misleading information given in my application, interview(s) or material omissions may disqualify me from employment or result in my discharge. I release Hazard Construction Company, its employees and agents, from any and all liability for failing to hire me or terminating my employment due to such false information or material omissions. I also understand that I am required to abide by all rules and regulations of the Company.

I understand and agree that if I am hired; my employment relationship with Hazard Construction Company is at will, which means that it may be terminated at any time, with or without cause or advance notice, either by me or Hazard Construction Company. In addition, if I am hired, Hazard Construction Company will have the right to impose discipline or alter my position at its discretion. I understand and agree that no representative of Hazard Construction Company may enter into any agreement contrary to the foregoing unless in express written consent signed by the President of Hazard Construction Company.

I understand and agree that any offer of employment is contingent upon successfully completing and passing a drug and alcohol screening, medication examination, and physical abilities test based on the specific physical of the position to which I am offered.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date